





# Creating Meeting Room and Display Policies









### Disclaimer

NOTE: This summary is meant only to provide a general overview of the new legislation in relation to the possible effect on Library operations. It is NOT meant as a legal opinion or legal advice. Libraries should consult their attorneys for information, clarification or advice regarding how the law may affect their specific situations.



#### WHAT WE WILL DISCUSS

WHY Have Policies

WHAT Makes This Issue So Difficult?

WHAT is a Limited Public Forum?

How Libraries Can Craft Policies That Work For Their Libraries.

What Libraries Shouldn't Do.



# WHY?



- As community gathering places and as information centers, libraries are considered "safe" spaces for all manner of ideas and opinions.
- Devisive and controversial opinions included
- American societal and cultural trends are shifting towards a more contentious and confrontational model of discourse with all sides of issues tending towards speech that is less conciliatory.
- Good WRITTEN, POSTED policies are essential tools in maintaining a safe, welcoming environment in the library that protects patrons and staff while preserving the rights of everyone.

# Creating Valid, Workable Policies

- Legal
- Enforceable
  - Notice
  - Reasonable and logical penalties
  - Due process
  - Appeal
  - Procedure
  - Willing to enforce
- Content-Neutral
  - Consistent application, implementation, enforcement
- Relevant
  - Policy prevents undesired behavior/outcome
- Clear
  - Easy to understand for users and staff
  - Infractions are easily known (no ambiguous or subjective language)



### What's so hard about that?



"The trouble with free speech is that it insists on living up to its name."

Jonathan Yardley

As governmental entities, and a public spaces, public libraries have been determined by courts to be LIMITED PUBLIC FORUMS with regards to restrictions on speech\*

\* ("Speech" = discourse, meetings, displays, opportunity to use public space to air views, opinions, advovcate, etc.)



# And now, a word from a sponsor

"The public forum doctrine is an analytical tool used in First Amendment jurisprudence to determine the constitutionality of speech restrictions implemented on government property."

https://www.mtsu.edu/first-amendment/article/824/public-forum-doctrine

- Traditional, or quintessential, public forums
  - Spaces traditionally devoted to assembly & debate Streets, public parks, etc.
- Limited, or designated, public forums
  - Spaces opened for expressive activity -Schools, Libraries, Government buildings
- Nonpublic forums.
  - Government areas not "by tradition or designation a forum for public communication." offices, mail systems, etc.

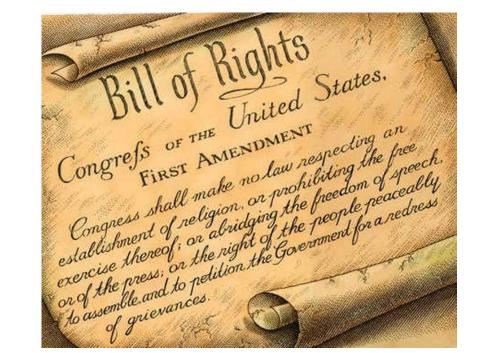


### Limited Public Forums

 Reasonable time, place and manner regulations are permissible, and a contentbased prohibition must be narrowly drawn to effectuate a compelling state interest.

#### CAN:

- Regulate Use of the property
  - HOW
  - PURPOSE
- Regulate access to the property
  - WHEN
  - HOW LONG
  - BY PATRON STATUS/ADDRESS
- Charge fees for use
  - Maintenance
  - Added services (equipment, etc)



#### Limited Public Forums

#### **CAN'T**

- Regulate CONTENT
- Regulate VIEWS
- Regulate by GROUP
- Regulate by FEAR/SECURITY RISK\*



# BUT

#### **CAN CONSIDER:**

• Effect of use on normal library operations (ie noise, crowds).

• Effect with respect to other laws (ie obscenity, copyright, building &

fire codes, privacy laws).



# Meeting Room Policy

#### Things to consider:

- Intent of Room (Donor restrictions?)
- Scheduling
- Library's need for room?
  - Friends group
  - Board?
- Food & Beverages?
- Use after or outside of Library Hours?
  - Insurance?
- Equipment available?
- Cleaning?
- Furniture rearranging?

# Community Room Policy and Reservation

Policy and Reservation Information



# Displays

- Public participation?
  - Who creates displays?
  - If public vetting process?
- Library mission
- Copyright
- Library Clientele
  - Age-appropriate
- Security/Insurance



# Elephant in the room

 Do I have to let Hate Groups or Controversial Groups use our meeting rooms?

If your policy opens the room to use by the public, yes.

However, your policy can limit:

The amount of time for which the group can use the room

The number of times a group can use the room per year

The noise generated by a group

Sales or fundraising

Use by patrons (residents in library's legal/contractual service area)



# "Fighting Words"

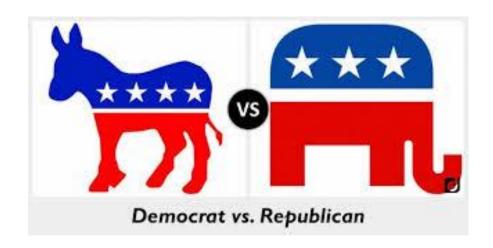


- "Security Concerns" are not necessarily a valid reason to deny a group use of the room. White Supremacist groups & anti-abortion groups have sued libraries and won on this. The courts generally consider public safety the concern of the police and not libraries. Demonstrations and large crowds are not a reason to deny use.
- However, if direct threats are made, or a speaker incites (or has a documented history of inciting) violence by using direct language ("Let's go remove immigrants from this library," vs " Immigrants don't belong in this town.") those "fighting words" are reason to deny. BUT- seek Legal counsel before acting on this.

# Political Groups?

Maybe. As long as limitation is on Political Party meetings and not on partisan issues. However, this is a very grey area.

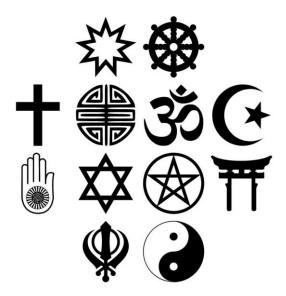
If library does open room to political group, must do so to all political groups.



# Religious Groups

Yes – if room is open for use by public – must accept religious groups.

Can maybe limit display of explicit material (ex – abortion)



# **Options**

- Limit number of uses per year/month
- Limit sales/commercial activity/restrict use
- Require advance notice
- Consider fees (for groups over a specific number or using particular equipment, or bringing in food,).
- Require local contact or library user must reserve
- Prohibit "leafletting."



# Beware Those Unintended Consequences

- EVERYONE must follow established policy
  - Including Library Friends
  - Including the Library Board
  - Including Staff/Director/Board pet projects/charities/clubs
  - Including the Library
    - If room is used for Summer Reading, etc.

### OTHER CONSIDERATIONS

- TRAINING
  - Communication
- REVISION/CURRENCY
- CONSISTENT ENFORCEMENT
  - Board
  - Staff
  - Friends
  - Municipality
  - Favorite Patrons
- PROCEDURE
  - HOW
  - Documentation



"Because if you don't stand up for the stuff you don't like, when they come for the stuff you do like, you've already lost."

— Neil Gaiman



https://ontarianlibrarian.com/2015/12/22/marvel-vs-dc-graphic-novel-display/

#### Thanks!

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